

**RSU #20**  
**SUBSTITUTE PAY SCHEDULE**  
**2018-2019 School Year**  
Effective July 1, 2018

<b>Substitute Category</b>	<b>Rate of Pay</b>
Secretaries/Admin. Assistants	\$12.00/hour
Ed Tech II	\$11.00/hour
Ed Tech III	\$11.00/hour
Custodians	\$11.00/hour
Kitchen subs	\$11.00/hour
Maintenance	\$11.00/hour
Bus Drivers	\$14.00/hour
Van Driver	\$14.00/hour
Bus Aides	\$11.00/hour
Nurse	\$140.00/day
Substitute Teacher	\$95.00/day
Long term Substitute teacher: provides uninterrupted, but temporary, coverage for the same regular teacher.	\$95/day for days 1-30 \$100.00/day for 31+ days
Temporary Teachers	Temporary teachers are certified teachers temporarily filling a vacant position for an extended, specific period of time. They will be placed on scale from the 1 <sup>st</sup> day of employment & will receive single subscriber health insurance plus personal leave time as negotiated with the Superintendent of Schools.
Regular Tutors	\$20.00/hour
Therapeutic Tutors/SPED Tutors (certified teacher)	\$25.00/hour

Approved by the Board of Directors: April 24, 2018